

**Carlin Bay Property Owners Association  
President's Thanksgiving Message**

November 2025

**A Season of Gratitude**

Carlin Bay Neighbors,  
As Thanksgiving approaches, I want to take a moment to reflect on the spirit of gratitude that defines our community. This season reminds us that even amid challenges, there is always something to be thankful for — and here at Carlin Bay, we have much to be thankful for.



**Commitment & Shared Vision**

I'm grateful for the steady commitment of our board and committee members, the thoughtful engagement of our property owners, and the shared vision that continues to guide our work. Together, we've made meaningful progress this year — strengthening our governance, improving transparency, and laying the groundwork for a resilient future.

**Democracy in Action**

One of the most inspiring moments this year was our recent community-wide vote. While the outcome was difficult for some, the process itself was a triumph of participation. We saw one of the highest homeowner turnouts in CBPOA history — a testament to the passion, care, and civic spirit that define Carlin Bay. I want to thank every volunteer who helped make that vote possible, and every homeowner who took the time to engage. Democracy at the community level is not always easy, but it is always worth it.

**Celebrating Our Volunteers – The Heart of Carlin Bay**

This Thanksgiving, we honor the spirit of volunteerism that keeps Carlin Bay thriving. Our community is stronger because of the time, talent, and heart our neighbors pour into each and every project, committee, and initiative. Special thanks to:

- **Stacy and Mike** – Led the effort for Carlin Bay Vista Signs at Sunset Shores and the Marina to make our community a more beautiful place.
- **Chris and Kevin** – Lead the ARLC and Roads Committees; two very important committees. Chris is supported by Kellie, John and Julie on the ARLC. Kevin is supported by Paige, Mike M, Mike H, Scott, Ernie, Jon and Tony
- **Ross** – Leads the Fire Safety and Finance Committees, ensuring safety and fiscal responsibility. Ross is supported by Troy and Scott on the Finance Committee.
- **Ben** – Leads the IT Committee, delivering new capabilities while keeping our existing systems secure.
- **Dave, Susie, Dan, Jan, Danny, Roy, and Ron** – Quiet heroes operating our Fresh Water Infrastructure.
- **Jerry, Mike, Sam, and Al** – Keeping Wastewater Infrastructure functioning smoothly and sustainably.
- **Ginger, Kevin, Tami, Susie, Dave, and Steve** – Maintaining the Marina and preparing for summer boating activities.
- **Tim and Lorraine** – Tim and Lorraine keep our runways and infrastructure ready for our talented flying community, connecting Carlin Bay to the skies.
- **Akos, Lorri, Kevin, Angie, Dan, and Scott** – Volunteers on the East Side Fire District front lines, protecting Carlin Bay and East Lake residents.
- **Ginger, Debbie, and Chris** – Standardizing policies, processes and procedures for efficiency, effectiveness and affordability.



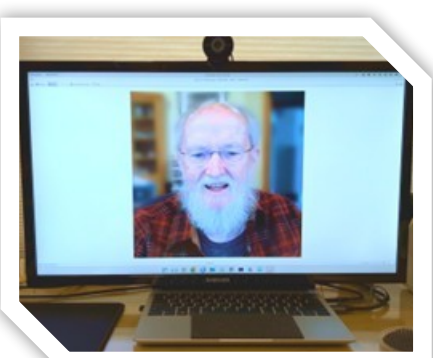
Carlin Bay Vista Signs



ARLC and Roads



Fire Safety and Finance



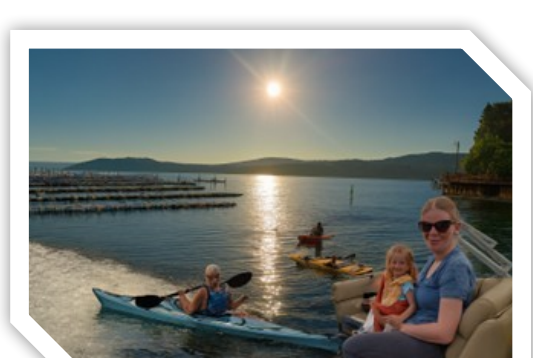
Information Technology (IT)



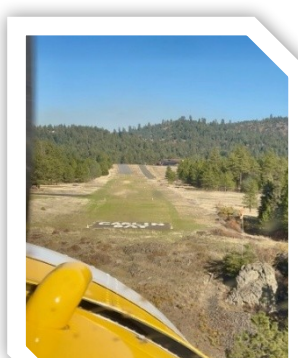
Fresh Water



Wastewater



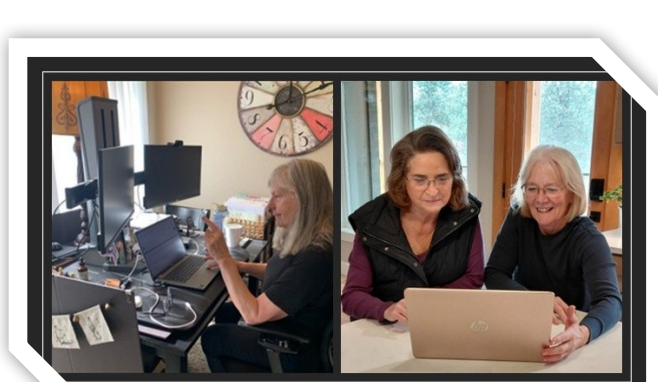
Marina



Airport



East Side Fire District



Policies, Processes and Procedures



**Looking Ahead to Winter**

As we head into the winter months and the holiday season, let's continue to be together — not just as neighbors, but as family. Reach out. Offer help. Be there for each other when no one else will be. In Carlin Bay, all of us are stronger than one of us.

**The Joys of Carlin Bay**

Thanksgiving is also a time to pause, reconnect, and appreciate the simple joys of life in our beautiful corner of Idaho. Whether you're gathering with family, hosting friends, or enjoying a quiet moment by the lake, I hope this holiday brings you peace, warmth, and renewal.

**With Gratitude**

On behalf of the CBPOA Board, thank you for your trust, your participation, and your continued support. We look forward to closing out the year with purpose and stepping into 2026 with optimism and unity.

With gratitude, and my sincere appreciation to all of our volunteers for a "job well done"...

**Robert Johnston**  
President, CBPOA